

Internal Complaint Committee, Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering and Technology

(Sexual Harassment of Women at Workplace Act 2013)

Annual Report (January - December 2022)

The Internal Committee, VPKBIET functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
00	Nil	00	No complaints

2. Provision of Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their worries, experiences with the communicator.

No. of complainants from the institute to whom counselling and support was provided
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3. Awareness Raising Programmes

No. of awareness raising workshops conducted by the institute
02

- Awareness programme was conducted for FE students in the conference hall on 7<sup>th</sup> Nov 2022 under student's Induction Programme.
- Programme conducted under "Nirbhaya Kanya Abhiyan" by Police Officer Ms. Bhoite, under NSS on 14<sup>th</sup> November 2022.

Broad Plan for 2023:

- 1) Online workshops/training for FE students
- 2) Webinar on the Women's Day 2023

Date: 24/1/2022

Dr. Aparna G. Sajjan  
(Presiding Officer, ICC)

(Member ICC)

Mrs. Sandeep  
Member ICC

Ms. P. O. Kale  
member ICC

Gauri S. Maid  
[Student member]