

	VIDYAPRATISHTHAN'S KAMALNAYAN BAJAJ INSTITUTE OF ENGINEERING & TECHNOLOGY, BARAMATI
	Public Relations Officer
	Monthly Report: 1 Oct. - 31 Oct. 25

**Month:** October 2025

**Name:** Mr. Suraj H. Kumbhar

### **Key Activities**

#### **Industrial Visits for Internship & Placement opportunities**

##### **Bharat Forge**

Date of Visit: 7th October 2025

##### **Purpose:**

To strengthen institute–industry relations and understand the current industry expectations for fresh engineering graduates through interaction with company representatives and institute alumni working at Bharat Forge.

##### **Objective:**

- To gather insights about placement readiness from alumni working at Bharat Forge.
- To understand the recruitment process, skill requirements, and selection criteria followed by the company.
- To explore opportunities for future collaboration, such as internships, industry visits, or campus recruitment drives.

##### **Discussion Points:**

- Interaction with alumni working at Bharat Forge regarding their transition from campus to corporate life and key skills valued by the organization.
- Meeting with **Mr. Sadashiv Patil (Head HR)** and **Mr. Shreyash Dabke** to discuss the company's expectations from fresh graduates.
- Discussion on bridging the skill gap between academic learning and industry requirements.
- Emphasis on the importance of technical competency, problem-solving ability, and communication skills.

##### **Outcome:**

- Alumni feedback will help the Training & Placement Cell in aligning training programs with industry needs.
- HR insights will guide the institute in improving students' placement readiness through targeted soft skill and aptitude sessions.

- Strengthened professional relations with Bharat Forge for potential recruitment or collaborative initiatives in future.



## **2. Visit to Cummins India Ltd., Phaltan**

**Date of Visit:** 8th October 2025

### **Purpose:**

To explore industrial collaboration opportunities and understand Cummins' expectations from engineering graduates for internship and placement roles.

### **Objective:**

- To interact with HR officials and technical staff to understand current hiring trends.
- To assess internship and placement opportunities for students of the Mechanical and Electrical Engineering branches.
- To discuss possible academic–industry linkage initiatives such as guest lectures and industrial training.

### **Discussion Points:**

- Interaction with HR and technical team members on skill expectations from fresh graduates.
- Emphasis on fundamentals of engineering, hands-on exposure to projects, and safety culture.
- Discussion about Cummins' ongoing internship programs and criteria for campus drives.
- Shared institute's efforts toward industry-oriented training and placement readiness.

### **Outcome:**

- Established contact with the Cummins HR team for future recruitment opportunities.
- Received valuable feedback on enhancing students' employability through project-based learning and soft skills.
- Identified potential areas for collaboration, such as technical workshops or faculty-industry interaction programs.



### **3. Panthera Graphite Technologies**

**Date of Visit:** 28th October 2025

**Purpose:**

To explore potential collaboration opportunities for student internships, industry projects, and placement drives with Panthera Graphite Technologies.

**Objective:**

- To understand the company's manufacturing process, current operations, and manpower requirements.
- To discuss internship opportunities and potential campus engagement activities.
- To strengthen the institute's association with emerging technology-driven industries.

**Discussion Points:**

- Meeting with company representatives to discuss required skill sets in materials, manufacturing, and quality domains.
- Discussion on how students can contribute through short-term industrial projects.
- Explored the possibility of industrial visits for final-year students to understand practical applications of graphite technologies.
- Shared the institute's initiatives toward skill-based learning and placement readiness.

**Outcome:**

- Established contact with company management for internship and project collaboration.
- Identified opportunities for final-year students to gain exposure to advanced material technologies.
- Strengthened the industry–institute interface through mutual interest in technical development.



## **Summary of Outcomes – Industry Visits (October 2025)**

### **1. Bharat Forge Ltd., Pune (7th October 2025)**

- Gained insights from alumni and HR officials regarding the technical and soft skills expected from fresh graduates.
- Identified the need to strengthen students' practical exposure, problem-solving ability, and communication skills.
- Established rapport with the HR department for potential recruitment and future collaboration opportunities.

### **2. Cummins India Ltd., Phaltan (8th October 2025)**

- Understood current recruitment practices and internship models followed by Cummins.
- Received constructive feedback to enhance employability through project-based learning and safety awareness.
- Initiated communication with HR officials for possible student internship and training collaborations.

### **3. Panthera Graphite Technologies (28th October 2025)**

- Explored opportunities for student internships, industry projects, and plant visits.
- Understood the skill requirements in materials, manufacturing, and quality control areas.
- Established professional contact with company management for long-term academic–industry linkage.

### **Overall Outcome:**

- Strengthened industry–institute relations with three reputed organizations across manufacturing and technology domains.
- Gathered valuable inputs from HR officials and alumni to align institutional training programs with real industry needs.
- Created opportunities for student internships, industry exposure, and future placement drives.
- Reinforced the institute's commitment to bridging the gap between academics and industrial expectations through continuous engagement.