

**Internal Complaint Committee, Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering and Technology**

**(Sexual Harassment of Women at Workplace Act 2013)**

**Annual Report (January 2019 - December 2019)**

The Internal Committee, VPKBIET functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

**1. Complaint Redressal:**

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
00	Nil	00	No complaints

**2. Provision of Counseling and Support Services:**

Counselling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their worries, experiences with the communicator.

No. of complainants from the institute to whom counselling and support was provided
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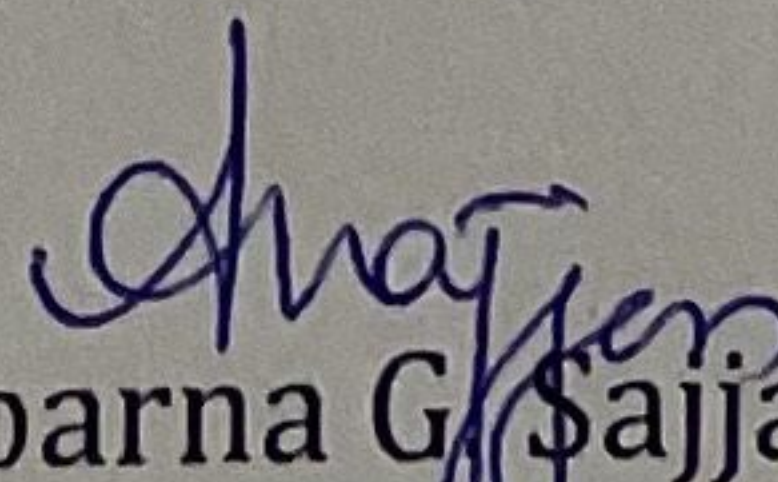
**3. Awareness Raising Programmes**

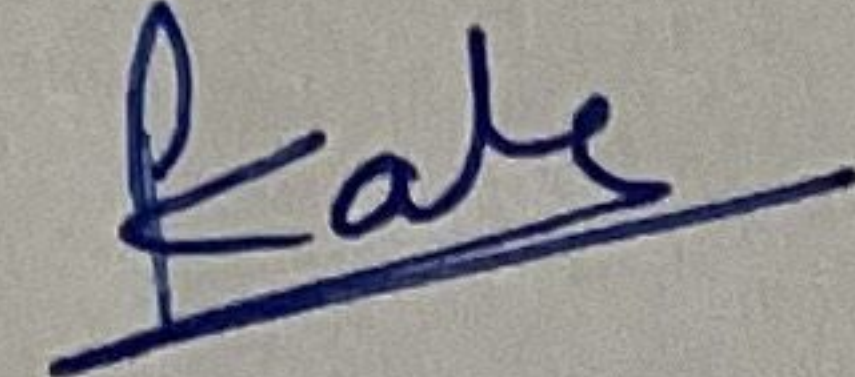
No. of awareness raising workshops conducted by the institute
2

**Broad Plan for 2020:**

- 1) To conduct awareness raising workshops/ training
- 2) Generating online training material on Sexual Harassment

**Date: 3/1/2020**

  
Dr. Aparna G. Sajjan  
(Presiding Officer, ICC)

  
Ms. Prachi D. Kale  
(Member ICC)